

Business partner of Murrelektronik

July 2022

Supply Chain Due Diligence Law - compliance with legal requirements

Dear valued business partner,

Thank you for your inquiry.

On June 11th, 2021, the law on Corporate Due Diligence to avoid Human Rights Violations in Supply Chains (Supply Chain Due Diligence Law) was passed. The law is a key aspect of comprehensive requirements to protect human rights and environmental risks. In line with these requirements, we are taking extensive organizational precautions within the Murrelektronik GmbH group and are taking appropriate measures that will ensure the legally required protection against the aforementioned risks.

Murrelektronik GmbH is legally affected by the scope of application of the Supply Chain Due Diligence Law as of January 1st, 2024. We hereby confirm that we will comply with all legal requirements from the Supply Chain Due Diligence Law at the time stated. The protection of human and environmental rights is part of the self-image of our business activities and our social responsibility.

As Murrelektronik, we already take appropriate care to avoid human rights risks and environmental risks in our own business area and also in the area of our suppliers. In this respect, we duly comply with all legal obligations, but we ask for your understanding that we cannot make any binding declarations for individual suppliers in particular at the present time.

If you have any further questions, please contact our central mail address (<u>SCDDA@murrelektronik.de</u>). We will be pleased to be at your disposal.

Best regards,

Murrelektronik GmbH